

Semi-Structured Interview Questions: Environmental Non-Profit Volunteers

1. About how long have you been a volunteer?
2. Can you describe how you got involved with volunteering for this organization?
 - a. If you had to identify one thing that most motivated you to start volunteering, what would it be?
3. Why have you continued to volunteer with this organization?
 - a. If you had to identify one thing that most sustains your motivation for volunteering, what would it be?
4. Do you participate in more than one volunteer effort at this organization?
 - a. If yes- does what motivates you to participate in one program differ from what motivates you to participate in another?
5. Has your level of participation changed over time?
 - a. What factors impact how you have participated in volunteering for this organization over time?
6. Has your interest in volunteering changed over time?
 - a. What factors impact your interest in volunteering for this organization over time?
7. What have you personally gained from volunteering with this organization? (this could be knowledge, friends, joy, etc)
8. Besides the personal gains that you described above, how do you feel your volunteering contributes to increases the welfare of one or more individuals, if at all?
9. How do you feel your volunteering contributes to increasing the wellbeing of groups or collectives?
10. How do you feel your volunteering upholds some moral principle, if at all?
11. What aspects of this organization make volunteering for them worthwhile?
12. Have you ever considered stopping your volunteer work with this organization? If so, why?
13. Name and describe two or three things that would improve your volunteer experience.
14. Are you engaged in other volunteer work? If yes, please describe.
 - a. How does your experience in other volunteering differ from your experience in this organization?
 - b. Does your motivation to do other volunteer work differ from your motivation to volunteer for this organization?